10 JUN 1974

**STATINTL** 

MEMORANDUM FOR: C/OP/RS
John, Attached is a memo from one of our senior

people. I would like to get your views on it.

seems to be saying that if the intent of the Regs in using the phrase "length of service" is really to mean time-in-grade as a factor to be used in promotion consideration, then he has no argument except that the phrase should be changed to "time-in-grade." Further, he appears to be making a point that the Regs on this issue need some amplification in a way that will eliminate the promotion consideration of an employee beyond his level of capability when the consideration has been overly influenced by the longevity factor.

What do you think?

STATINTL

5 June 1974 (DATE)

FORM NO. | O | REPLACES FORM 10-101 1 AUG 54 | WHICH MAY BE USED.

(47)